



## **COST Action IS1409**

**Gender and health impacts of policies extending working life in western countries**

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**19 March 2016 - Fondazione Marco Biagi University of Modena & Reggio Emilia**

### **Extending working life.**

### **The impact of occupational welfare policies and labour reforms.**

#### Stakeholder consultation REPORT

**Scope:** The aim of this stakeholder consultation that will involve government policy makers (at different levels of the hosting country), researchers, and trade unions representatives will be to detect good practices in a context of labour reforms that can positively affect the well being of workers and their families in a gender perspective.

**Participants:** 37. Amongst them: Ph.d Students, University of Modena & Reggio Emilia Students, policy makers, researchers, trade unions representatives, practitioners, employees and self employed, ngo and civil society members, equal parity responsables.

**Location:** Marco Biagi Foundation, Largo Marco Biagi, 10, Modena, Italy

**Date:** 19 March 2016 from 14:30 till 19:15.

**Summary of the Event:** Stakeholder Consultation opened with the welcome address by **Professor Monica Saladini** Equal Opportunity Delegate University of Modena and Reggio Emilia (on behalf of the Rector of the University of Modena and Reggio Emilia) and **Professor Tindara Addabbo** (COST Action IS1409, Marco Biagi Foundation, University of Modena and Reggio Emilia, Italy) on behalf of Dr Paola Reggiani Gelmini, Director Marco Biagi Foundation. Both the Rector and Dr Gelmini could not attend due to the ceremony that has been held in Bologna to commemorate Professor Marco Biagi (to whom the Marco Biagi Foundation is entitled) death. Marco Biagi was a labour lawyer who was killed by the red Brigade on the 19 of March 2016 for his ideas and the Marco Biagi Foundation has been built in his memory to continue the research path on labour with the involvement of different disciplines. Professor **Tindara Addabbo** opened the meeting with an address that also contained a reference to the very mission of the Marco Biagi Foundation Local Organizer of the event and briefly summarizing the scope of the event in the COST Action. She has also summarized the results of the Local Policy Workshop meeting that were relevant for the stakeholder consultation.

The Stakeholder Consultation progressed with a first part of presentations that were then discussed in the roundtable with stakeholders and has been followed by a debate involving the participants.

Dr **Valentina Cardinali** (Researcher in Isfol -Istituto per lo sviluppo della formazione

professionale dei lavoratori - Rome) presented the relation: *A year of reforms: Gender and age and the Jobs Act*. Dr **Iacopo Senatori** (Marco Biagi Foundation, University of Modena and Reggio Emilia, Italy) discussed the sources and tools of occupational welfare policies while Dr **Ylenia Curzi** (Marco Biagi Foundation, University of Modena and Reggio Emilia, Italy) had a closer look to good practices in terms of work life balance and occupational welfare and their effects on the well being of workers and families taking into account the extended working life. The role of bargaining in this framework has been highlighted by Dr **Davide Dazzi** (Ires, Emilia Romagna) with a stimulating presentation on *The bargaining route to welfare*.

After a short break the round table has seen the active participation of stakeholders: Emma Petitti (Emilia Romagna Regional Councillor for finance, institutional reorganisation, human resources and equal opportunities), Tamara Calzolari (Confederal Secretariat CGIL Modena), Mirella Guicciardi (Chair of the Modena Equal Opportunities Committee - Joint Committee of Professional Associations), Vittorina Maestroni (Modena Centre for Women's Documentation), Monica Saladini (Equal Opportunities Delegate for the Rector of the University of Modena & Reggio Emilia).

Natalia Maramotti (Reggio Emilia City Councillor for security, promotion of the rule of law, Reggio city centre, with responsibility for commerce, productive activities, human resources, equal opportunities and tourism) and Andrea Bosi (Modena City Councillor for employment, vocational training, participation, neighbourhoods, Modena city centre, equal opportunities, and promotion of the rule of law) could not take part to the event due to other unexpected institutional commitments.

After an interesting debate that involved also other participants to the consultation, Professor **Tindara Addabbo** made concluding remarks highlighting the positive impact of the event on the interaction amongst public and private actors and in the dissemination of research results that can be very important to enable policies actions.