



**Gender and health impacts of policies extending working life  
in western countries**

***Genderewl IS1409 COST Action  
Closing Conference***

Institute for Lifecourse & Society,  
National University of Ireland Galway,  
Galway, Ireland

**22-23 November 2018**

**Conference Programme**



## Welcome

Dear Friends and Colleagues

**Céad Míle Fáilte!** As Chair of COST Action, IS1409 I'm delighted to extend a warm welcome to participants and attendees to this conference on Gender, Health and Extended Working Life, taking place at the ILAS Building, National University of Ireland, Galway.

The conference showcases the work of members of COST Action IS1409 which focuses on the Gender and Health Implications of Extended Working Life policies - a network of over 100 researchers from 34 countries, which runs from 2015 to 2019. Network members have conducted research on these issues from both national and cross-national perspectives for publication in general and special issues of academic journals and books. The conference programme represents a culmination of this work and includes over 50 fascinating papers and posters covering a wide range of themes including pension and employment policies, caring, extended working life, retirement and health impacts and precarious employment.

Special features of the conference include a stakeholders' policy session on Extended Working Life policy in Ireland, chaired by Professor Alan Ahearne of the Whitaker Institute, a cross COST-Action policy session and keynote sessions by Dame Professor Carol Black, Professor Chris Phillipson, Professor Fiona Alpass and Dr Elizabeth Brooke.

I'd like to thank the hard-working dissemination committee and conference organisers for putting this exciting conference programme together, especially Sinisa Zrinscak, Christine De Largy, Sandra Hallinan and Niamh Murray.

We wish to thank those who sponsored the conference in particular the COST Association (Cooperation on Science and Technology), the Irish Centre for Social Gerontology, the Whitaker Institute and the Centre for Global Womens' Studies at NUI Galway.

Finally, welcome to Galway and we hope you take some time to enjoy the food, music, culture and relaxed atmosphere of the city.

Áine Ní Léime  
Chair  
COST ACTION IS1409

## General Information

**Local Host:**

Irish Centre for Social Gerontology, National University of Ireland, Galway, Ireland.

**Conference Venue:**

The conference will be held in the Institute for Lifecourse & Society within National University of Ireland, Galway.

**Conference Dates:**

The conference will take place from Thursday November 22<sup>nd</sup> and finish on Friday 23<sup>rd</sup> November 2018.

**Language:**

The official language of the Conference is English

**Computer Access:**

The following is the Wi-Fi code for access for all delegates (NUIGWIFI). Please note this logs out when inactive

**User ID**

**9876001T**

**Password**

**rbhzi7872**

**Emergency Numbers**

**University College Hospital - 091 524222**

**Police (Gardaí) - 091 563161**

**University Security - 091 493333**

**Student Medical Centre - 091 492604**

**Further information:** Please contact [christine.delargy@nuigalway.ie](mailto:christine.delargy@nuigalway.ie)



## Speaker Biographies

### **P. Anne Scott**

*Professor and Vice President for Equality and Diversity, National University of Ireland, Galway.*



Anne is an RGN and holds a BA in Philosophy and Psychology from Trinity College, Dublin and a PhD in Philosophy from the University of Glasgow. Over her career she has held a variety of leadership roles in universities including Head of School, Executive Dean, Deputy President and Registrar in both Irish and English university sectors. She has worked as a practitioner and academic in Kenya, Scotland, England and Ireland. Anne's research interests include the philosophy and ethics of health care, judgement and decision-making in clinical practice and health services research - focusing on the health work force. Anne has been a board member of a number of research funding and health service agencies in Ireland and the UK. In July 2018 she was appointed Chair of the Board of HEANet.

### **Professor Dame Carol Black**

*Principal of Newnham College Cambridge and Expert Adviser on Health and Work to NHS England and Public Health England.*



Dame Carol chairs the board of Think Ahead, the Government's fast-stream training programme for Mental Health Social Workers and is a member of Rand Europe's Council of Advisers, the Strategy Board for the Defence National Rehabilitation Centre, and the Advisory Board of Step up to Serve. She became chairman of the British Library on 1st September 2018. As Principal of Newnham Dame Carol is on several committees in Cambridge University: the Equality and Diversity Committee, the Advisory Board of the Centre for Science and Public Policy, and the Strategic Working Group on Access and Participation. She is a Deputy Vice-Chancellor, patron of the Women's Leadership Centre in the Judge Business School, and a member of the University's Leadership Network. Dame Carol has compiled three independent reviews for the UK Government: of the health of the working-age population in 2008 as National Director for Health and Work; of sickness absence in Britain in 2011 as co-chair; and of employment outcomes of addiction to drugs or alcohol, or obesity, in 2016. Professor Black is a past-President of the Royal College of Physicians, of the Academy of Medical Royal Colleges, and of the British Lung Foundation, and past-Chair of the Nuffield Trust for health policy. The Centre she established at the Royal Free Hospital in London is internationally renowned for research and treatment of connective tissue diseases such as scleroderma. She has been a Trustee of the National Portrait Gallery.

**Dr. Áine Ní Léime**

*Deputy Director, Irish Centre for Social Gerontology, National University of Ireland, Galway;  
Chairperson of COST Action IS1409*



Áine is Chair of COST Action IS1409 a research network entitled, Gender and Health Implications of Extended Working Life Policies with over 100 researchers from 34 countries in Ireland. Aine has been Principal Investigator on cross-national projects funded by CARDI, by the European Union under Framework Programme 7. Her recent research has focused on gender, older workers and extended working life using a lifecourse perspective. Her current project is Dynamics of Accumulated Inequalities for Senior in Employment (DAISIE) a three year cross-national project, funded by NORFACE involving researchers from Sweden, Switzerland, the Czech Republic and the UK. Her most recent publication is: Ní Léime, Á, & Street, D. (2018). Working later in the USA and Ireland: Implications for precariously and securely employed women. *Ageing & Society*, 1-25. doi:10.1017/S0144686X18000508

**Professor Alan Ahearne**

*Director of the Whitaker Institute and Professor of Economics at the National University of Ireland, Galway.*



Prof. Ahearne is a member of the Commission of the Central Bank of Ireland, and Chairman of the joint ESRI and Department of Finance Research Programme on the Macroeconomy, Taxation and Banking. He is a member of the Independent Review Group to examine the removal of private practice from public hospitals. He is also a member of the External Advisory Group to Ireland's Parliamentary Budget Office. He has served as adviser to the IMF, as research fellow at Bruegel, as a consultant to the UK's Department for International Development, and as economic adviser to Ireland's former Minister for Finance Brian Lenihan. Before joining NUI Galway, he was Senior Economist at the Federal Reserve Board in Washington, DC, where he worked for seven years. He holds a Ph.D. in economics from Carnegie Mellon University.

**Andrew Nugent**

*Head of Development, The Pensions Authority*



Andrew Nugent joined the Pensions Authority in 2006 and worked on many policy issues during that time. Andrew has also been involved in pension issues at EU level including the negotiations on a Portability Directive and IORPs II. He is currently the Head of Development in the Authority which includes developing and designing the changes needed to give effect to proposed pension reforms and the IORP II Directive.

Andrew previously worked in a number of Government Departments.

**Orla O'Connor**

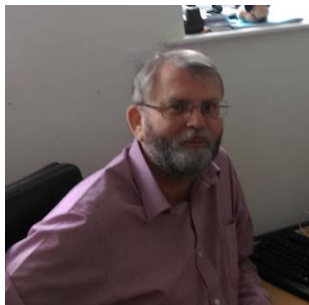
*Director of National Women's Council of Ireland (NWCi)*



Orla is Director of the leading national women's membership organisation in Ireland, with over 190-member groups and was Co-Director of Together For Yes, the national Civil Society Campaign to remove the 8th Amendment in the referendum. Orla holds an MA in European Social Policy, and after starting out in local community-based projects, has worked in senior management in non-governmental organisations for over 25 years. Orla represents NWCi in a wide range of national and international fora. Orla is a feminist, and an expert in the policies needed to progress women's equality in Ireland. She is an accomplished public speaker, with a strong analysis of public policy. Orla has led numerous high level, successful campaigns on a wide range of issues on women's rights, including social welfare reform, pension reform and for the introduction of quality and affordable childcare. Orla is passionate about ensuring access to women's reproductive rights; about ensuring more women are in leadership positions; about ending violence against women; and increasing women's economic equality.

**Gerard Scully**

*Senior Information Officer at Age Action Ireland CLG*



Gerard Scully is with Age Action nearly 22 years. He has a professional qualification in Librarianship and Information provision and a Masters in Anthropology. Before Age Action he worked in Focus Point and Pavee Point as a Librarian. He manages Age Action's Information and Advocacy Service and continues to enjoy working with and for older people.

**Robert Anderson**

*Head of Social Policies Unit, Eurofound*



Robert Anderson is Head of the Social Policies Unit at Eurofound, where he has worked as Research Manager since 1988 on a range of topics: monitoring quality of life and living conditions in the EU; projects on ageing and changes in employment over the life course; measures to promote the social inclusion of people with chronic illness; and creation of employment in care services. Current research interests include analyses of the European Quality of Life Survey to report on intergenerational differences in quality of life, and on the social and economic situation of people with disabilities; both subjects will be developed in future Eurofound work programmes. He was President of Eurocarers from 2009-2013 which gave opportunities to promote links between research and policy at both Member State and EU levels. Prior to joining Eurofound, he worked as Programme Manager at the WHO European Office in Copenhagen, with responsibility for the European Regional Programme in Health Promotion. He studied human sciences at Oxford University, and sociology as applied to medicine at Bedford College, London.

**Robert Nicholson**

*Department of Employment Affairs and Social Protection*



Robert was previously a Principal Officer in Pensions Policy Unit of the Department of Employment Affairs and Social Protection and was responsible for managing the reform development process which culminated in the Government's publication of the 'Roadmap for Pensions Reform 2018-2023'. Following the Government's confirmation of its intention to develop and introduce a new Automatic Enrolment (AE) system for those without supplementary retirement savings, Robert leads the newly established 'AE Programme Management Office'. Having recently published 'A Strawman Proposal for Automatic Enrolment', this office is now managing the process of public consultation and the overall project to develop AE. This includes establishing the evidence base required to underpin future Government decisions regarding the intended operational framework and design of the system.

**Liam Berney**

*Industrial Officer, ICTU.*



Liam Berney is an Industrial Officer with the Irish Congress of Trade Unions. Liam's main area of responsibility is industrial relations in the public and private sectors. He is also responsible for Congress policy in a number of related areas including public services, public procurement, transport, regulation, pensions, energy and the environment. Liam is a graduate of the National College of Ireland and holds an Honours Degree in Industrial Relations and Personnel Management.

**Professor Per H. Jensen**

*Professor of Social Policy, Aalborg University, Denmark*



Per is Professor at the Center for Comparative Welfare Studies (CCWS) at Aalborg University, Denmark. He has coordinated, directed or participated in numerous national and international research projects and networks. He has published widely in the fields of comparative welfare state analysis. At present he is the PI for the project SeniorWorkLife financed by the Danish Tryg foundation ([www.seniorarbejdsliv.dk](http://www.seniorarbejdsliv.dk))

**Professor Chris Phillipson**

*Professor of Sociology and Social Gerontology, University of Manchester, UK*



Professor Chris Phillipson is a sociologist and former Director of the Manchester Institute for Collaborative Research on Ageing (MICRA), based at the University of Manchester (UK). He has worked on a range of projects relating to social exclusion and ageing, work and retirement, globalisation and ageing, and age-friendly cities. He is a Fellow of the Gerontological Society of America and a Past-President of the British Society of Gerontology. He has published a number of books in the field of ageing as well as numerous research papers. He is currently involved with

Extended Working Life – Messages from COST Action IS1409, NUI Galway, Ireland research projects investigating the transition from work to retirement, isolation in later life, and developing age-friendly urban environments.

**Professor Fiona Alpass**

*Professor of Psychology at Massey University, Palmerston North, New Zealand.*



Professor Alpass co-leads the Health and Ageing Research Team (HART) in the School of Psychology. She is also co-PI of the longitudinal Health, Work and Retirement study, a population-level study which aims to identify the health, economic, and social factors underpinning successful ageing in New Zealand’s community dwelling population. This biennial survey is now in its twelfth year and has recently been funded for a further two waves by the New Zealand Government to focus on the participation of older New Zealanders in the workforce. Her research interests include older workers and their transitions to retirement, and the impact of combining work and caregiving on health and well-being.

**Dr Elizabeth Brooke**

*Senior Research Fellow, Melbourne University School of Population and Global Health.*



Dr. Brooke previously held the position of Associate Professor and Research Director, Business Work and Ageing Centre, Swinburne University of Technology (2003-13) where she researched the effects of the ageing population on workforce demographics, and labour supply policies and practices. Prior to this, Dr Brooke held a five-year VicHealth Public Health Fellowship examining recruitment and the retention of the aged care workforce, applying the Finnish Workability framework. Her recent published research includes an analysis of the social and economic contributions of mature age workers and a recent chapter on the Australian empirical landscape of older women’s extended working lives. Her research includes projects on older women and homelessness and in public high-rise housing. She holds a PhD in social gerontology, Lincoln Gerontology Centre, La Trobe University.

**Professor Sarah Vickerstaff**

*Professor of Work and Employment, University of Kent, U.K*

Sarah is an internationally recognised researcher into paid work in later life. Her research on older workers and retirement has been funded by research councils, charities and the UK Government. She recently led an ESRC/MRC funded consortium undertaking a mixed method study: *Uncertain Futures: Managing Late Career Transitions and Extended Working Life*. She has published many books, reports, journal articles and book chapters in this field. Her work on older workers has had considerable impact: In the last year she was a Specialist Adviser to the House of Commons Women and Equalities Committee’s Older People and Employment Inquiry. She is Fellow of the Gerontological Society of America and is currently the University of Kent lead for Athena SWAN, the gender equality charter.

Recent publication: “Understanding older worker precarity: the intersecting domains of jobs, households and the welfare state” David Lain, Laura Airey, Wendy Loretto, and Sarah Vickerstaff, *Ageing and Society*, 2018 online first.



**Professor Kieran Walsh**

*Professor of Ageing & Public Policy and Director, Irish Centre for Social Gerontology, NUI Galway*



Kieran Walsh is Professor of Ageing & Public Policy and Director of the Irish Centre for Social Gerontology, National University of Ireland Galway. Kieran has extensive experience in interdisciplinary social gerontology and life-course research. He has played a leading role in the development of international multi-site and interdisciplinary research programmes. Kieran's research interests and expertise focus on: social exclusion in later life; the relative nature of disadvantage in cross-national contexts; place and life-course transitions; and informal and formal infrastructures of care. Kieran is also Chair of the European COST Action CA15122 on 'Reducing Old-Age Social Exclusion' (ROSEnet – [www.rosenetcost.com](http://www.rosenetcost.com)), which has over 140 members from 39 different countries. With objectives that address critical gaps in research, policy, and international interdisciplinary research capacity, ROSEnet aims to overcome fragmentation in conceptual innovation on old-age exclusion across the life course, in order to address the research-policy disconnect and tackle social exclusion amongst older people.

**Professor Sigurveig H. Sigurðardóttir**

*Associated Professor and the Head of the Faculty of Social Work, University of Iceland.*



Prof. Sigurðardóttir graduated as a Social Worker from the University of Gothenburg, Sweden, holds an MPH degree from The Nordic School of Public Health in Gothenburg and a PhD from the Institute of Gerontology, Jönköping University, Sweden. She worked for several years as a Social Worker at the Geriatric Department of the University Hospital in Reykjavik, Iceland and was a Director of the Icelandic Red Cross Reykjavik branch prior to pursuing her academic career. Her research interests are formal and informal care and services of older adults and family relations.

She is responsible for Iceland's participation in the NordMaG MA programme (Nordic Master of Gerontology), a Nordic cooperation between four Nordic Universities for joint teaching of Gerontology. She has participated in COST Action IS1402 on ageism and has written articles and book chapters i.e. on care, social work, and ageism concerning immigrants. Along with her academic profession she is Chairman of the Board of daycentres for frail older adults in Reykjavik.

**Professor Debra Street**

*Professor of Sociology at the State University of New York at Buffalo, USA.*



Debra is author of 80+ articles, chapters, and working papers; a monograph; and co-editor of three books, Street researches the challenges of aging societies, particularly health and income security over the life course. She is a Fellow of the Gerontological Society of America, the National Academy of Social Insurance, former Senior Research Fellow at King's College, London and recipient of the UB Gender Institute Janice L. Moritz Distinguished Lecturer award. Street's research has been funded by the National Science Foundation, the National Institute on Aging, the International Council for Canadian Studies, and the Robert Wood Johnson Foundation. Professor Street is also an award-winning teacher, the recipient of the SUNY Chancellor's Award for Excellence in Teaching and the Outstanding Contributions to International Education from the Council on International Studies and Programs award.



## Day 1 - Thursday, 22 November 2018

<b>09.00</b>	<b>Welcome: Mairead McGuinness</b> - Vice President of the European Parliament. <b>ILAS Auditorium, Institute for Lifecourse &amp; Society, NUI Galway</b>	
<b>09.15-09.30</b>	<b>Overview by Action Chair</b> <b>Dr. Áine Ni Léime, NUI Galway.</b>	
<b>09.30-10.30</b>	<b>Keynote 1- ILAS Auditorium, Institute for Lifecourse &amp; Society, NUI Galway</b> <b>Introduction:</b> Professor Anne Scott, Vice President for Equality and Diversity, NUI Galway <b>Dame Professor Carol Black</b> Principal, Newnham College Cambridge, Expert Adviser on Health and Work to NHS England and Public Health England <i>Women's working lives</i> <b>Chair: Dr. Áine Ní Léime, Chair, COST Action IS1409</b>	
<b>10.30-11.00</b>	<b>Break</b>	
<b>Parallel Sessions                      Paper Session 1 &amp; 2</b>		
<b>11.00-12.30</b>	<b>Session 1</b>	<b>Session 2</b>
<b>Room</b>	<b>Auditorium</b>	<b>Room G006</b>
<b>Chairs</b>	<b>Clary Krekula</b> Karlstad University, Sweden <b>Martina Rasticova</b> Mendel University in Brno, Czech Republic	<b>Jeroen Spijker,</b> Centre for Demographic Studies, Spain

<p><b>11.00-12.30</b></p>	<p><b><u>Age based privilege relations in work organizations</u></b></p> <p>ABPR1.1  <b>Clary Krekula</b>                  Temporal Norms and Job Mobility in Extended Working Life</p> <p>ABPR 1.2  <b>Martina Rasticova</b>                  The gender and age differences in economic sectors – evidence from selected European countries</p> <p>ABPR1.3  <b>Nathalie Burnay</b>                  Age discrimination in a context of temporary work</p> <p><b><u>Employment and Care</u></b></p> <p>EC1.1  <b>Anna Urbaniak</b>                  Negotiating women’s working life in caring for old people in a Polish cultural context.</p> <p>EC1.2  <b>Ilon Matysiak</b>                  Retirees as organizers of care provision in nonmetropolitan areas in the US: the case of Share Care in the Leelanau County, Michigan</p> <p>EC1.3  <b>Pedro Perista</b>                  Time-use and articulation of working, family and personal life in the provision of care to older people</p>	<p><b><u>Employment and Gender</u></b></p> <p>EG1.1  <b>Patricia Vendramin</b>                  A gender perspective on older workers’ employment and working conditions</p> <p>EG1.2  <b>Sinisa Zrinscak</b>                  Extending working life and gender: Croatian stakeholders’ narratives</p> <p>EG1.3  <b>Nathan Hudson-Sharp</b>                  ‘Til work do us part?’ – Domestic relationships in extended working life households</p> <p>EG1.4  <b>Barbara Haas</b>                  The mismatch between actual and preferred work and working hours                  Advances in understanding employment and time constraints in the ‘rush hour of life’ and in the ‘late career phase’.</p> <p>EG1.5  <b>Maya Staub</b>                  How does gender, age and family dynamics influence people’s career path development?</p> <p>EG1.6  <b>Nurka Pranjic</b>                  Do Aging and Gender differences have an impact on the Work Ability Index in a Cohort of Employees in Public Service: Pilot International Survey Study</p>
<p><b>12.30-1.15</b></p>	<p><b>Lunch (poster viewing)</b></p>	

<p><b>1.15-2.45</b></p> <p><b>Moderator:</b></p> <p><b>Prof. Alan Ahearne</b></p>	<p style="text-align: center;"><b>Research into Policy Roundtable</b></p> <p style="text-align: center;"><b>ILAS Auditorium, Institute for Lifecourse &amp; Society, NUI Galway</b></p> <p><b>Welcome Address:</b> Andrew Nugent, Irish Pensions Authority</p> <p><b>Panelists:</b></p> <p><b>National Women’s Council of Ireland:</b> Orla O’Connor</p> <p><b>Age Action:</b> Gerard Scully</p> <p><b>Eurofound:</b> Robert Anderson</p> <p><b>Department of Employment Affairs and Social Protection:</b> Robert Nicholson</p> <p><b>Irish Congress of Trade Unions:</b> Liam Berney</p>	
<p><b>2.45-3.00</b></p>	<p style="text-align: center;"><b>Break</b></p>	
<p><b>3.00-4.00</b></p>	<p><b>Keynote 2- ILAS Auditorium, Institute for Lifecourse &amp; Society, NUI Galway</b></p> <p><b>Per Jenson</b>          Professor of Social Policy          Centre for Comparative Welfare Studies          Aalborg University, Denmark</p> <p><i>Why does labor force participation among older workers increase dramatically in Europe?</i></p> <p><b>Chair: Dr. Áine Ní Léime, Chair, COST Action IS1409</b></p>	
<p><b>4.00-5.30</b> <span style="float: right;"><b>Paper Session 3 &amp; 4</b></span></p>		
	<p style="text-align: center;"><b>Session 3</b></p>	<p style="text-align: center;"><b>Session 4</b></p>
<p><b>Room</b></p> <p><b>Chair</b></p>	<p style="text-align: center;"><b>Auditorium</b></p> <p style="text-align: center;"><b>Nata Duvvury</b> NUI Galway</p>	<p style="text-align: center;"><b>Room G006</b></p> <p style="text-align: center;"><b>Monika Bediova</b> Mendel University in Brno, Czech Republic</p>

<p><b>4.00-5.30</b></p>	<p style="text-align: center;"><b><u>Employment and Care</u></b></p> <p>EC1.4 <b>Marco Socci</b> Does work status impact on mental and physical health of informal caregivers of older people with dementia? Results from the UP-TECH longitudinal study</p> <p style="text-align: center;"><b><u>Employment and Gender</u></b></p> <p>EG2.1 <b>Katharina Sarter &amp; Orly Benjamin</b> Job-quality and Equality in Public Procurement (JoQuEPP).</p> <p>EG2.2 <b>Aine Ni Leime</b> Working later in the US and Ireland: Implications for precariously and securely employed women</p> <p>EG2.3 <b>Wouter De Tavernier</b> Extending working lives in Denmark: a company perspective</p> <p>EG 2.4 <b>Jim Ogg</b> The influence of family and professional lifecourse histories on economic activity among older French workers</p> <p style="text-align: center;"><b><u>Knowledge based policy development</u></b></p> <p>KBPD1.2 <b>Anna Pilkova</b> Similarities and Difference in Senior, Youth and Women Entrepreneurship in the European Regions and Policy Implications</p>	<p style="text-align: center;"><b><u>Employment and Health</u></b></p> <p>EH. 3.1 <b>Maria Fleischmann</b> How are retirement and mental health related? The relevance of psychosocial working conditions: a prospective study of British Civil Servants</p> <p>EH3.2 <b>Rita Neves</b> Exploring precarious work and unemployment in late career among European women as risk factors for depression: the role of extended working lives and the gender regime</p> <p>EH3.3 <b>Chiara Ardito – Presented by Maria Fleischmann</b> To work or not to work? The effect of higher pension age on cardiovascular health</p> <p>EH3.4 <b>Israel Luski</b> Bridge Employment and Well-being in Older Age</p> <p>EH3.5 <b>Murat Mercan</b> The relationship between a husband's weight gain and his wife's working hours in the United States</p> <p style="text-align: center;"><b><u>Gender Health &amp; Employment</u></b></p> <p>GHE1.1 <b>Laura Airey/Sarah Vickerstaff</b> Feeling precarious: Older women's experiences of precarity in the intersecting domains of family, employment and the welfare state</p>
<p><b>6.00pm</b></p>	<p style="text-align: center;"><b>Conference Reception</b></p>	

**COST ACTION IS1409:**

GENDER AND HEALTH IMPACTS OF POLICIES  
EXTENDING WORKING LIFE IN WESTERN COUNTRIES

**Day 2 - Friday, 23 November 2018**

<b>09.30-10.30</b>	<b>Keynote 3 – ILAS Auditorium, Institute for Lifecourse &amp; Society, NUI Galway</b>	
<b>Chair:</b> <b>Prof. Kieran Walsh,</b> NUI Galway	<b>Professor Chris Phillipson,</b> Professor of Sociology and Social Gerontology The University of Manchester United Kingdom  <i>Fuller' or 'extended' working lives: Critical perspectives on changing transitions from work to retirement</i>	
<b>10.30-10.50</b>	<b>Break</b>	
<b>10.50-12.20</b>	<b>Paper Session 5 &amp; 6</b>	
<b>Session</b>	<b>Session 5</b>	<b>Session 6</b>
<b>Room</b>	<b>Auditorium</b>	<b>Room G006</b>
<b>Chair</b>	<b>Sinisa Zrinscak</b> University of Zagreb, Croatia	<b>Daniela Tatiana Soitu</b> Alexandru Ioan Cuza University, Romania
<b>10.50-12.20</b>	<b><u>Gender, Health &amp; Employment</u></b>	<b><u>Gender, Health &amp; Employment</u></b>
	GHE2.1 <b>Julie Rochut</b> Which factors influence premium deferred retirement decision?	GHE3.1 <b>Alison Herbert</b> Rural women at mid-life: exploring the intersections between gender, health and work
	GHE2.2 <b>Michaela Gstrein presented by Laura Romeo Gordo</b> Which factors impact on work likelihood in older age?	GHE3.2 <b>Petroula Mavrikiou/ Jolanta Pivoriene</b> Extending working life in Cyprus and Lithuania: comparative analysis from gender, health and employment perspectives

	<p>GHE2.4 <b>Belinda Steffan</b> Insights into older workers' experiences of weight bias: a selection, optimisation, and compensation lens.</p> <p>GHE2.5 <b>Murat Mercan</b> The Relationship between Assortative Mating and Health</p> <p>GHE2.6 <b>Sarah Vickerstaff</b> Internalized ageism: female older workers and narratives about health, age and decline</p>	<p>GHE3.3 <b>Nicky Le Feuvre</b> Mapping the Retirement Aspirations of Older Workers in Comparative Perspective</p> <p style="text-align: center;"><b><u>Pension, Health &amp; Gender</u></b></p> <p>PHG1.1 <b>Dinali Wijeratne</b> Working Beyond Retirement; Irish citizens' perspectives on longer working lives</p> <p>PHG1.2 <b>Laura Romeu Gordo</b> Employment biographies, pension and health: an international comparison</p> <p>PHG1.3 <b>Monika Bediova</b> Factors Influencing Early Retirement of Seniors in the Czech Republic</p>
<p><b>12.20-1.45</b></p> <p><b>Room</b></p> <p><b>Chair</b></p>	<p style="text-align: center;"><b>Session 7</b></p> <p style="text-align: center;"><b>ILAS Auditorium</b></p> <p style="text-align: center;"><b>Jim Ogg</b> Caisse Nationale d'Assurance Vieillesse (CNAV), Paris</p>	
	<p style="text-align: center;"><b><u>Pension, Health &amp; Gender</u></b></p> <p>PHG2.1 <b>Jonas Radl</b> How does knowledge on societal ageing affect attitudes towards welfare state reform? Evidence from a survey experiment in Germany, Spain and the United States</p> <p>PHG2.3 <b>Nicky Le Feuvre</b> Stalled Pension Reforms in the Swiss Context: a Window onto a Contested Gender Regime</p>	

	<p>PHG2.4  <b>Marian Holienka</b>  Pension regimes in Europe:  killers or boosters of senior  entrepreneurship?</p> <p>PHG2.5  <b>Merita Xhumari</b>  Pension reforms and the labour  markets in the Western Balkans</p> <p>PHG2.6  <b>Jiří Černý</b>  Changes of the factors influencing  retirement preferences over time</p>	
<p><b>1.45-2.30</b></p>	<p><b>Lunch (Poster Viewing)</b></p>	
<p><b>2.30-3.30</b></p> <p><b>Chair:</b></p> <p><b>Professor Sarah Vickerstaff</b>  University of Kent, UK</p>	<p><b>Keynote 4 – Joint Session</b></p> <p><b>Professor Fiona Alpass</b>  Professor of Psychology, Massey University,  New Zealand</p> <p><i>“Maximising Workforce Participation for Older New Zealanders”</i></p> <p><b>Dr Elizabeth Brooke</b>  Senior Research Fellow,  The University of Melbourne, Australia</p> <p><i>‘Making the most of health to extend Australian women’s working lives’</i></p>	
<p><b>3.30-4.00</b></p> <p><b>Chair:</b></p> <p><b>Dr. Áine Ní Leime</b>  NUI Galway</p>	<p><b>Cross COST Action Session - ILAS Auditorium</b></p> <p><b>(Ageism, ROSEnet, Genderewl)</b></p> <p>Kieran Walsh - ROSEnet</p> <p>Sarah Vickerstaff - Genderewl</p> <p>Sigurveig Sigurðardóttir – Ageism</p>	
<p><b>4.00</b></p>	<p><b>Rapporteur (Prof. Debra Street, State University of New York at Buffalo, U.S.A)</b></p>	
<p><b>4.30</b></p>	<p><b>Conference close</b></p>	



**COST ACTION IS1409:**

GENDER AND HEALTH IMPACTS OF POLICIES  
EXTENDING WORKING LIFE IN WESTERN COUNTRIES

<p><b>12.30-1.15 (DAY 1)</b></p>	<p><b>Poster viewing on Mezzanine – Floor 1</b></p>
<p><b>1.45-2.30 (DAY 2)</b></p>	<p><b><u>Age based privilege relations in work organisations</u></b></p> <p>P1.1 <b>Izabel Warwas</b> Active Ageing Through Social Partnership in Poland</p> <p>P1.2 <b>Marcel Leppe</b> Ageism all around the older people; in the workplace, health care system, social care, habitation, media...</p> <p><b><u>Employment and Gender</u></b></p> <p>P1.4 <b>Noemia Loio Marques</b> Psychosocial Risk: comparison with Portuguese and Spanish workers – COPSOQ analyzes</p>